

**Salary Table 2022-TU (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 17.77%**  
**For the Locality Pay Area of Tucson-Nogales, AZ**  
**Total Increase: 2.71%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 23,757 | \$ 24,554 | \$ 25,343 | \$ 26,130 | \$ 26,919 | \$ 27,380 | \$ 28,162 | \$ 28,949 | \$ 28,981 | \$ 29,718 |
| 2     | 26,713    | 27,349    | 28,233    | 28,981    | 29,308    | 30,170    | 31,032    | 31,894    | 32,757    | 33,619    |
| 3     | 34,977    | 35,948    | 36,920    | 37,891    | 38,863    | 39,835    | 40,806    | 41,778    | 42,749    | 43,721    |
| 4     | 39,262    | 40,353    | 41,443    | 42,534    | 43,624    | 44,715    | 45,805    | 46,896    | 47,987    | 49,077    |
| 5     | 45,147    | 46,367    | 47,587    | 48,807    | 50,028    | 51,248    | 52,468    | 53,688    | 54,908    | 56,128    |
| 6     | 47,607    | 48,968    | 50,328    | 51,688    | 53,048    | 54,409    | 55,769    | 57,129    | 58,489    | 59,850    |
| 7     | 51,389    | 52,900    | 54,411    | 55,922    | 57,433    | 58,944    | 60,455    | 61,966    | 63,477    | 64,988    |
| 8     | 53,565    | 55,239    | 56,912    | 58,586    | 60,259    | 61,933    | 63,606    | 65,280    | 66,953    | 68,627    |
| 9     | 57,315    | 59,164    | 61,013    | 62,862    | 64,711    | 66,560    | 68,409    | 70,258    | 72,107    | 73,956    |
| 10    | 63,116    | 65,153    | 67,189    | 69,225    | 71,261    | 73,298    | 75,334    | 77,370    | 79,406    | 81,443    |
| 11    | 67,109    | 69,345    | 71,582    | 73,818    | 76,055    | 78,291    | 80,528    | 82,764    | 85,000    | 87,237    |
| 12    | 80,436    | 83,117    | 85,799    | 88,481    | 91,162    | 93,844    | 96,525    | 99,207    | 101,889   | 104,570   |
| 13    | 95,648    | 98,836    | 102,024   | 105,212   | 108,400   | 111,588   | 114,776   | 117,964   | 121,152   | 124,340   |
| 14    | 113,027   | 116,795   | 120,562   | 124,330   | 128,097   | 131,865   | 135,632   | 139,400   | 143,167   | 146,935   |
| 15    | 132,951   | 137,382   | 141,814   | 146,246   | 150,677   | 155,109   | 159,541   | 163,972   | 168,404   | 172,836   |

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>